

## Senior HR / Talent Manager (m/f)

We are a young and venture-backed team with the goal to revolutionize the sub-metering and energy market. At COMGY we are passionate about developing state of the art technology to analyze individual energy consumption and improve energy efficiency ([www.comgy.io](http://www.comgy.io)). For this exciting new opportunity in the fast growing energy & property tech sector, we are looking for a dedicated HR Lead to join our team in Berlin.

**Who are we looking for? – Highly talented people with a constant drive to unleash their potential.**

### Your Role:

- Design, implement and manage state-of-the-art HR processes (recruiting, onboarding, training....)
- Build up and manage a strong recruiting pipeline of for an efficient and high-quality team growth
- Take a leading role in designing and nurturing a strong internal team culture
- Design and implement employee feedback systems
- Efficiently manage ongoing HR admin topics
- Evaluate and manage the introduction of relevant HR software tools

### Your qualifications:

- Among top 30% of Bachelor / Master degree in HR relevant studies (e.g. organizational management, psychology)
- Minimum 2 years of relevant working experience in HR / recruiting
- Very strong motivation to make successful career within HR and start-ups
- Excellent communication skills, fluent in German and English
- Very strong people evaluation skills (analytical or intuitive)
- Very strong organizational skills to manage recruiting process
- Strong knowledge of MS Office & Google tools

### What we offer:

- Be part of an exciting story to bring more energy consumption transparency to the world through digitalization and this way help reduce carbon emissions
- Be able to actively build up and manage the team and organizational culture of a fast growing start-up
- Profit from working closely with experienced serial entrepreneurs who co-founded 3 successful companies within the last 10 years
- Get access to a well-established start-up network and build your own top-tier HR network & reputation
- Improve your tech start-up expertise and entrepreneurial skills
- Work with a highly motivated and skilled team of young professionals
- Work in Berlin, the start-up center of Europe and the coolest city in the world ,-)
- Enjoy Competitive salary with the option for equity

**Interested? - Submit your CV to [jobs@comgy.io](mailto:jobs@comgy.io)**